

EXECUTIVE DIRECTOR

Appleton Housing Authority

The Executive Director is hired by and works in cooperation with a five-member Board of Commissioners. Responsibilities include leading the day-to-day operations of AHA's programs, collaborating with the board for strategic planning, managing staff, property management, board and community relations, as well as fund development, budgeting, and financial management. The new director will help AHA evolve and grow in its organizational capacity to address Fox Valley's housing needs while seeking preservation of its existing units.

Building Homes / Strengthening Lives, Creating Opportunities

The Appleton Housing Authority (AHA) is seeking a mission-driven leader to continue the high-performance outcomes in creating housing stability, resident opportunity and strong communities throughout Outagamie and Calumet Counties in Wisconsin. AHA serves more than 1,000 families each month through an extensive network of affordable housing, rental assistance, supportive services, homelessness prevention, homeownership, and self-sufficiency programs. AHA is encouraging potential candidates to visit its website to view multiple marketing products that tell the story of why Appleton and AHA would provide a great career option. These links include the AHA Brand Video, the AHA Client Documentary, the AHA Fact Sheet, [Appleton – Best Place to Live](#), and [10 Best things to do in Appleton, WI](#).

Positioning for Continued Success

HUD High-Performer under both the PHAS and SEMAP scoring systems

Stable, Long-Term Governance and Leadership — The long-serving executive director is preparing to retire, leaving behind a well-trained, positive, and supportive staff and Board of Commissioners, including several individuals with more than 20 years of service.

Mission Clarity in not only building housing but also assisting residents in building stable lives

Broad Network of Stakeholders collaboration with governmental partners, resident support services providers, and other housing providers.

Oneida Heights 159 units of independent living for seniors and persons with disabilities that includes an on-site Service Coordinator with a noon meal site on weekdays. This public housing building is facing renovation efforts to preserve affordability with a possible RAD or LIHTC conversion.

Riverwalk Place 70-unit LIHTC & Section 8 affordable housing for senior living on the waterfront

Grand View Townhomes 40-unit LIHTC affordable housing in Grand Chute

Housing Choice Vouchers 550 housing opportunities in the private rental market

Housing Assistance for Homeless Veterans 55 vouchers in the private rental market with supportive services provided through the Department of Veteran Affairs

Family Self-Sufficiency resources to assist residents in becoming financial self-sufficient and independent of public assistance within five years

Foster Youth Program providing housing for young adults aging out of the foster care system

Scattered-Site Housing 52 single-family and duplex units scattered throughout the community

Housing for Persons with Disabilities 6 unit facility for six men with disabilities

Renters Becoming Homeowners 730 families assisted in pursuing the dream of homeownership

Neighborhood Housing Inc. nonprofit affiliate to support housing development and services

Living and Working in a Great Community

U.S. News Best Places to Live # 84 rating of Best Places to Live in the U.S.

U.S. News Best Places to Live # 1 rating of Best Places to Live in Wisconsin

U.S. News Best Places # 105 rating of Best Places to Retire in the U.S.

Appleton population of 77,148 in a metro area of 409,881

Reasonable cost of living with the median home value being \$241,171

The major employers are in the health care and medical sectors

Five universities and colleges are based in, or have branches in, Appleton

Significant land and water recreation linked to a quality parks system, the Fox River, Lake Winnebago, and access to Lake Michigan

Appleton International Airport serviced by 4 airlines

Qualifying for the position

- Bachelor's degree from an accredited four-year college or university in public administration, business administration, urban planning, social sciences, real estate, housing, or a related field. Equivalent combinations of education and directly relevant housing authority experience may be considered.
- A minimum of seven (7) years of progressively responsible, hands-on experience in public housing, affordable housing, housing assistance, property management, including supervisory responsibility. Direct experience working for a public housing authority is required.
- Demonstrated practical knowledge of HUD programs and requirements, with experience overseeing day-to-day housing authority operations such as the Housing Choice Voucher Program, public or affordable housing, property management, compliance, budgets and financial oversight, staff supervision, and resident services.
- Proven ability to lead a high-performing organization while remaining actively engaged in operations; work effectively with a governing board, employees, residents, landlords, community partners, local government, and HUD; and address operational issues with sound judgment, accountability, and a service-oriented approach.
- Experience with affordable housing development, LIHTC, RAD or other HUD-assisted housing initiatives, capital improvements, grants, or nonprofit housing programs is highly desirable. Completion of mandatory training prescribed by AHA within a designated timeframe following appointment will be required. Finalists will be subject to academic and work history verification and applicable background checks.

Compensation for the Position

The Appleton Housing Authority will offer a competitive executive salary between \$150,000-\$165,000 with flexibility to negotiate a salary and benefits package commensurate with the successful candidate's qualifications and experience. The full position description and comprehensive benefits package is available on the agency website.

Applying for the Position

Submit the following by email to **Stan Quay, President / Principal, The Organizational Leadership Edge**, at Squy@cox.net:

- A one-page cover letter
- A two-page resume including salary expectations
- Three professional references

Application deadline: Monday, October 5, 2026, by 5:00pm Central Time.

Appleton Housing Authority is an Equal Opportunity Employer. We are committed to providing equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by applicable federal, state, or local law.